



Annual Update:

The Saskatchewan Teachers' Superannuation Commission (STSC) is pleased to provide you with your Annual Statement for the year ending June 30, 2016. This letter is designed to provide plan members with helpful

information to better understand the benefits available from the Saskatchewan Teachers' Superannuation Plan (STSP). Please keep in mind that any service, purchases or transfers made after

June 30, 2016 will not be reflected on this statement. **It is essential that you carefully review and report any discrepancies with your annual statement in writing.**

Amendment to *The Teachers' Superannuation and Disability Benefits Act*:

Through collective bargaining between Saskatchewan teachers and the Government of Saskatchewan, *The Teachers Superannuation and Disability Benefits Act* (the Act)

was amended to allow teachers with less than 20 days of contributory service eligible to receive a refund of their contributions with interest.

Previously legislation locked-in these contributions and were only payable as a death benefit. The amendment to the Act is effective June 30, 2016.

Annual Statement Credited Interest:

Credited interest for the period ending June 30, 2016 on contributions and interest in the STSP is 8.93%. In accordance with the policy established by the Commission, credited interest for contributions held within the STSP is smoothed over a four year period by using 25% of each of the last four years of investment earnings.

This method mitigates the swings of highs and lows in the marketplace. Therefore, during periods when investment markets are volatile, the smoothing of investment returns results in teachers' receiving higher interest credits than the plan returned in a particular year. However when markets recover, credited interest may be lower than investment performance.

It is important to remember that contributions made by teachers, credited interest and investment performance do not have a direct impact on the calculation of your superannuation allowance and are not factors in the pension formula. The STSP is a defined benefit pension plan that determines your allowance by using a formula that includes the average of your best five years' salary and years of contributory service.

Applying for Your Superannuation Allowance:

Once you have decided to take the big step towards retirement, **you must contact the STSC to apply for any benefit payable from the superannuation plan by submitting the appropriate forms THREE months**

in advance of your retirement date. Application to commence your retirement allowance must be done separately from notifying your school division of your retirement, even if you

plan on a return to teaching as a substitute or on a temporary contract. **You must apply for any benefit from the plan before the end of the calendar year that you reach age 71.**

Termination Options:

If you have ceased teaching and are not eligible to receive your superannuation allowance you may

have additional options that will not be available to you once you are eligible to receive your superannuation allowance.

Please contact the Commission in writing approximately one year before you reach age 65 as this may impact which plan provisions are available to you.

Purchasing Service:

If you wish to complete a purchase of service from a past leave of absence or repayment of a prior refund to reinstate service before your retirement, you have several options for payment. You may transfer the

amount required for the purchase from your RRSP or a spousal RRSP (provided the teacher is the annuitant) directly into the STSP or pay with a personal cheque.

Please contact the Commission to discuss any purchase options you may have or to request a quote for the cost of the service.

Did You Know?

As a contributor to the STSP, you are eligible to contribute to the Teachers' Voluntary Contribution Fund (TVCF). The TVCF is invested in a balanced

portfolio with Greystone Managed Investments separate from the STSP. The investment returns for the year ending June 30, 2016 were -0.48%.

The previous year's return was 7.19%. The TVCF is subject to the *Income Tax Act* limits towards contributing to retirement plans such as RRSPs.

You can maintain your life insurance coverage after you superannuate. The premiums are the same level as an active teacher; however you are

required to pay the matching portion which was previously paid on your behalf by the Minister of Finance. The amount of life insurance coverage

is 2x the top of the salary grid for a Class VI teacher which currently is \$191,000.00 however it drops to \$19,100 between ages 65 to 85.

It is essential to update designated nominees/beneficiaries for your pension and group life insurance if you have a change in your family

circumstances due to a divorce, marriage or death. It is also important to remember that if an Estate is named as a beneficiary for group insurance, the Will is subject to probate.

Forms to update this information are available on the STSC website at: www.stsc.gov.sk.ca.

Need Additional Information?

Visit our website at: www.stsc.gov.sk.ca

Or mail your questions to:
Saskatchewan Teachers' Superannuation Commission
Room 129, 3085 Albert Street
Regina SK, S4S 0B1

Or email your questions to:
mail@stsc.gov.sk.ca

The Commission and Administrative team welcome any comments you wish to share regarding our services.